

# 2017 EMPLOYEE TAX AND OTHER INFORMATION

## EDINA PUBLIC SCHOOLS

### Social Security/Medicare Wage Base Rates

The Social Security taxable wage base will increase to \$127,200 in 2017, from \$118,500 in 2016. The Social Security tax rate is 6.20%. The Medicare tax rate of 1.45% applies to all wages.

### Check Your Retirement Accounts

The *Social Security Administration* (SSA) is no longer mailing an annual Social Security Statement to earners. You can create a personal login for 'mySocialSecurity' at <https://www.socialsecurity.gov/onlineservices/> or <https://secure.ssa.gov/RIL/SiView.do>. Any questions need to be referred to SSA @ 1-800-772-1213.

The *Teachers Retirement Association* (TRA) mails an annual Statement of Account. Review your personal data and earnings record. Their web site is <http://www.minnesotatra.org/>. Create your personal login called 'myTRA'. Report differences to TRA @ 651-296-2409.

The *Public Employees Retirement Association* (PERA) mails an annual Personal Benefit Statement. Review your personal data and earnings record. Their web site is <http://www.mnpera.org>. Create your personal login called 'myPERA'. Report differences to PERA @ 651-296-7460.

### Internal Revenue Service Tax Forms and Help

To order forms or publications, access their web site at <http://www.irs.gov>, to download the document, or call the IRS at 1-800-829-3676. Help information is also available on their web site. Individuals may also check the status of their current year tax refund online or at 1-800-829-1954.

### Is Your Income Tax Withholding Correct?

If your filing status, exemption allowances or exempt status has changed, a new W-4 should be filed. For questions about federal income taxes or withholding, or social security tax, call the IRS help-line at 1-800-829-1040. If you have questions about Minnesota income taxes or withholding, call MN taxpayer assistance at 651-296-3781. The Minnesota Department of Revenue web site is <http://www.taxes.state.mn.us>. For changes, download Form W-4 or Form W-4MN from Staff Handbook at <http://www.edinaschools.org/Page/544>

### Tax Assistance

**Free** tax preparation is available for lower income households. Call the Edina Resource Center at 952-848-3936 for information.

### Flexible Spending Accounts - Health Care Expense/Dependent Care

Submit claim on Flexible Spending Accounts reimbursement form. Download from <http://www.corphealthsys.com> or from \*Employee Forms. Claims for expenses in 2016 must be submitted by March 31st, 2017. Expenses from January or February 2017 may be applied to remaining 2015 monies.

### Mileage Allowance/Expenses

The IRS has decreased the mileage allowance to 53.5 cents per mile effective 01-01-17. It was 54.0 cents per mile for 2016. Submit the Employee Expense Report, available from Staff Handbook, to claim reimbursement for mileage and/or expenses you have paid on behalf of the district. See District Policy 3330 for details.

### 403(b) Universal Availability Notice:

All employees are eligible to participate in the 403(b) plan.

### Employee Forms

Business Service, Human Resource, and Payroll forms may be accessed at <http://www.edinaschools.org/Page/544>

Certified Payroll (TRA): Theresa Myre, x4918  
Classified Payroll (PERA): Pam D Olson, x4929

Employee Expenses: Mick Dudero, x4937  
Flexible Benefits: Cara Hendrickson, x4912  
Employee Insurance: Corporate Health Systems, 952-939-0911, opt.3  
or: [mn-eligibility@onedigital.com](mailto:mn-eligibility@onedigital.com)